VILLAGE OF ORLAND PARK

14700 Ravinia Avenue
Orland Park, IL 60462
www.orland-park.il.us

Meeting Minutes

Monday, October 21, 2013

7:00 PM

Village Hall

Board of Trustees

Village President Daniel J. McLaughlin
Village Clerk John C. Mehalek
Trustees, Kathleen M. Fenton, James V. Dodge, Jr., Edward G. Schussler, Patricia Gira, Carole Griffin Ruzich, and Daniel T. Calandriello

CALL TO ORDER/ROLL CALL

The meeting was called to order at 7:08 PM.

Present: 6 - Trustee Fenton, Trustee Schussler, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello and President McLaughlin

Absent: 1 - Trustee Dodge

VILLAGE CLERK'S OFFICE

2013-0625 Approval of the October 7, 2013 Regular Meeting Minutes

The Minutes of the Regular Meeting of October 7, 2013 were previously distributed to the members of the Board of Trustees. President McLaughlin asked if there were any corrections or additions to be made to said Minutes. There being no corrections or additions,

I move to approve the minutes of the Board of Trustees Meeting of October 7, 2013.

A motion was made by Trustee Fenton, seconded by Trustee Griffin Ruzich, that this matter be APPROVED. The motion carried by the following vote:

Aye: 5 - Trustee Fenton, Trustee Schussler, Trustee Gira, Trustee Griffin Ruzich, and President McLaughlin

Nay: 0

Abstain: 1 - Trustee Calandriello

Absent: 1 - Trustee Dodge

2013-0613 Orland Park Lions Club - Raffle License

The Orland Park Lions Club is requesting a raffle license to conduct a raffle at their Special Olympics Charity Bowling event on Saturday, November 23, 2013 at the Orland Bowl. All profits will go to Special Olympics.

I move to approve issuing a raffle license to the Orland Park Lions Club so they may conduct raffles at their Charity Bowling Special Olympics Event on Saturday, November 23, 2013 at the Orland Bowl.

A motion was made by Trustee Gira, seconded by Trustee Schussler, that this matter be APPROVED. The motion carried by the following vote:

Aye: 5 - Trustee Schussler, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, and President McLaughlin

Nay: 0

Abstain: 1 - Trustee Fenton

Absent: 1 - Trustee Dodge

PROCLAMATIONS/APPOINTMENTS/PRESENTATIONS

2013-0605 Eagle Scout Recognition - Presentation

President McLaughlin presented a Community Pride Award to Alex Kowalski in recognition of his achieving the rank of Eagle Scout in the Boy Scouts of America.

This was presentation, NO ACTION was required.

2013-0606 Zoning Appeals Hearing Officer - Appointment

President McLaughlin appointed Jeffrey Smith to the Zoning Board of Appeals.

I move to consent to the appointment by President McLaughlin of Jeffrey Smith to the Zoning Board of Appeals.

A motion was made by Trustee Fenton, seconded by Trustee Schussler, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Fenton, Trustee Schussler, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, and President McLaughlin

Nay: 0

Absent: 1 - Trustee Dodge

2013-0607 Recreation Advisory Board - Appointment

President McLaughlin appointed Brian Begley to the Recreation Advisory Board.

I move to consent to the appointment by President McLaughlin of Brian Begley to the Recreation Advisory Board.

A motion was made by Trustee Schussler, seconded by Trustee Gira, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Fenton, Trustee Schussler, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, and President McLaughlin

Nay: 0

Absent: 1 - Trustee Dodge

CONSENT AGENDA

Passed the Consent Agenda

A motion was made by Trustee Schussler, seconded by Trustee Fenton, to PASS THE CONSENT AGENDA, including all the following items marked as having been adopted on the Consent Agenda. The motion carried by the following vote:

Aye: 6 - Trustee Fenton, Trustee Schussler, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, and President McLaughlin

Nay: 0

Absent: 1 - Trustee Dodge

2013-0600 Payroll - Approval

The lists of Payroll having been submitted to the Board of Trustees for approval and the lists having been determined by the Board of Trustees to be in order and having been approved by the various Department Heads.

I move to approve the Bi-weekly Payroll for September 27, 2013 in the amount of $947,672.87.

This matter was APPROVED on the Consent Agenda.

2013-0602 Accounts Payable - Approval

The lists of Accounts Payable having been submitted to the Board of Trustees for approval and the lists having been determined by the Board of Trustees to be in order and having been approved by the various Department Heads.

I move to approve the Accounts Payable from October 8, 2013 through October 21, 2013 in the amount of $2,425,496.63.

This matter was APPROVED on the Consent Agenda.

2013-0597 Employee Benefits Renewal FY2014

The Horton Group completed a market analysis on behalf of Village of Orland Park and has provided final recommendations for the 01/01/2014 renewal of the following benefit programs:

- Medical/RX
- Dental
- Vision
- Life and AD&D
- STD - ASO
- Flexible Spending Account (FSA)
- Employee Assistance Program (EAP)
- Crisis Response Program (Community)
- Virgin Health Miles (Wellness Initiative)
- CHC Biometric Screenings (Wellness Initiative)

A summary of these recommended options is attached to the Board Packet for reference.

Based on the final analysis provided by The Horton Group, the following carriers/vendors associated with each benefit offering effective 01/01/2014 are being recommended:

- BlueCross BlueShield of Illinois (Medical/RX)
- Delta Dental of Illinois (Dental)
- EyeMed (Vision)
- Dearborn National (Life/AD&D)
- Guardian (STD - ASO)
- Allied Benefit Systems (Flexible Spending Account Administration)
- Metro Family Services (Employee Assistance Program)
- Metro Family Services (Crisis Response Program - Community)
- Virgin HealthMiles (Pedometer and Rewards Program - Wellness Initiative)
- CHC (Biometric Screenings - Wellness Initiative)
- The Horton Group (Benefit Consultant)

A summary of the projected annual expense for each benefit offering is provided below.

Line of Coverage	Annual Expense	Comments
Medical/RX	$5,424,458	0% increase
Dental	$275,419	6.72% increase overall
Vision	$36,475	0% increase
Life and AD&D	$63,967	8.42% decrease
FSA	$3,000	0% fee increase, assumes 36 fees at 5.75 pepm, and $500 adm.
STD - ASO	$3,787	$1,400 increase over 2013
Virgin Health Miles	$22,000	20% decrease
CHC Wellness	$35,000	Expect 100 new participants (235 in 2013) at $105 per screening
Horton Retainer	$57,500	no change, quarterly payments of $14,375
EAP	$19,500	no change
Crisis Response	$30,000	no change

As you know, the Village Medical/Rx plan is self-funded and is administered by an insurance carrier to provide the appropriate medical networks and administrative services. Proposals for the FY2014 Medical/Rx insurance administrator renewal are based on the carriers' estimations of the Village's expected claims for the year, stop loss coverage, and run-in claims. To ensure the best possible pricing, The Horton Group works on behalf of the Village to negotiate with carriers to obtain the best and final offers.

BlueCross BlueShield of Illinois (BCBS) presented the most competitive proposal resulting in a flat renewal. The BCBS proposal accounts for expected claims, stop loss coverage, Affordable Care Act (ACA) fees and a general health insurance reserve. The proposal includes maintaining our current HDHP/HSA, Silver, Gold and HMO plans. Slight modifications have been made to the plan designs in accordance with the Affordable Care Act (ACA) and collective

bargaining agreements.

Effective 01/01/2014, non-union and IBEW employee premium contributions will continue to be based on a percentage of the overall premium cost and participation by the employee and their enrolled spouse in the biometric screenings. A healthcare equalizer for non-union and IBEW employees has been included in the preparation of the FY2014 budget to help equalize the employee premium expense amongst employee groups. Non-union and IBEW employee contributions are as follows for each medical plan offering:

- HDHP/HSA 3%
- HMO 10%
- Silver Plan 10%.
- Gold Plan - Employees will contribute the difference between the cost to the Village of the PPO (Silver) and the current PPO (Gold) which ranges from 20% for single coverage to 30% for family coverage.

Employees in the AFSCME, Deputy Chief and Commanders, and Police Supervisors groups will make employee contributions based on flat rates which are outlined in the collective bargaining agreements effective, May 1, 2011 through April 30, 2015. These rates include a wellness incentive rate for those employees that participate in the biometric screening. Other employees covered by labor agreements but not specified above will make insurance contributions as outlined in their labor agreements, pending interest arbitration.

In addition, $117,000 is included in the Insurance Fund for the employer seeding of the HSA accounts for those employees enrolled in the High Deductible Plan.

Mr. Michael Wojcik from the Horton Group was present at the Finance Committee meeting on October 7, 2013 to explain the renewal process and results and answer any questions.

On October 7, 2013, this item was reviewed by the Finance Committee, recommended for approval and referred to the Village Board of Trustees for consideration.

I move to approve entering into agreements with the recommended carriers/vendors and associated expenses effective January 1, 2014.

And

I move to approve retaining the Horton Group's services at the recommended rate for FY2014.

This matter was APPROVED on the Consent Agenda.

2013-0477 Deferred Compensation Plan 457(b) Plan

The Village currently offers 457(b) deferred compensation plans through the following providers, ICMA-RC, Nationwide, and MassMutual (formerly The Hartford). Retirement Plan Advisors (RPA) serves as the authorized provider of investment advisory services for the MassMutual plan. Staff proposes to add AXA as a fourth deferred compensation plan option. This addition will provide employees an additional choice in deciding where to invest their retirement dollars.

AXA Equitable with a heritage of over 150 years, AXA Equitable stands among the nation's premier providers of life insurance and annuity products with 75 years of retirement plan expertise. AXA consistently earned high marks from A.M. Best Co., Fitch, Moody's, Standard & Poor's ranging from Aa3 to A+.

AXA will be able to provide expertise to manage all aspects of the Village's 457 program including administration, fiduciary responsibilities, investment selection, and employee education.

I move to approve authorizing the addition of AXA Advisors as a deferred compensation plan provider.

This matter was APPROVED on the Consent Agenda.

2013-0571 IBEW Local 134 - H.S.A. Deductibles for 2014

On September 16, 2013, the Board authorized staff to negotiate the modification of Section 18.1C of the Collective Bargaining Agreement between the Village of Orland Park and IBEW, Local 134 pertaining to the HDHP/HSA plan. Discussion between the Village and IBEW took place and a tentative agreement was reached to modify Section 18.1C. The modifications include maintaining the current deductible structure of $2,500/$5,000 for calendar year 2014 maintaining the employer H.S.A seeding at 40% of the deductible thru 2015, and utilizing post-deductible prescription copays of $0/$40/$60 for years 2014 and 2015.

I move to authorize the Village Manager to ratify the Memorandum of Agreement regarding the modification of Section 18.1C of the current Collective Bargaining Agreement between the Village of Orland Park and IBEW, Local 134.

This matter was APPROVED on the Consent Agenda.

2013-0550 2012 Property Maintenance Code Update - Ordinance

The Village of Orland Park currently regulates requirements for property maintenance of land, buildings and structure located within the Village limits through the adoption of the 2006 International Property Maintenance Code (IPMC). This model code is published by the International Code Council (ICC) and governing coe officials have recognized this national model code for use as a minimum standard for property maintenance and adoption throughout the United

States of America.

Attached to the Board Packet was the proposal being submitted to our Village Board of Trustees for a change in our existing 2006 IPMC model code, to the 2012 IPMC edition as amended. The Orland Park Development Services Department has reviewed this latest 2012 IPMC edition and inserted its existing local building ordinances in the appropriate code sections for your review. The Illinois Building Commission has been notified of Orland Park's intention to adopt this newer code with Village amendments as required by a recent act of the 92nd General Assembly. Revisions to Title 5, Chapter 7 of the Village Code are attached to the Board Packet..

The local changes to this new code from our existing ordinances were limited and revised for clarifications(s). The local revisions are intended to update existing rules and amend the property maintenance standards.

I move to pass Ordinance Number 4849, entitled: AN ORDINANCE AMENDING THE VILLAGE CODE TO ADOPT THE 2012 INTERNATIONAL PROPERTY MAINTENANCE CODE WITH AMENDMENTS, AS THE PROPERTY MAINTENANCE CODE OF THE VILLAGE OF ORLAND PARK, AND TO MAKE CERTAIN OTHER AMENDMENTS TO THE ORLAND PARK PROPERTY MAINTENANCE CODE OF THE VILLAGE CODE OF THE VILLAGE OF ORLAND PARK.

This matter was PASSED on the Consent Agenda.

2013-0596 Village Complex Pedestrian Bridge Repair Bid Award

Robert Juris & Associates Architects, Ltd was asked to provide a structural analysis of the pedestrian walkway bridge between the Franklin Loebe Center and the Village Hall/Civic Center. Upon completion of their field inspections, it was concluded that the bridge is structurally sound, but that the 2 1/2” concrete topping must be replaced as it has deteriorated over the years. Photos of the deterioration are attached to the Board Packet.

Robert Juris & Associates also prepared the design documents for the bid which are also attached to the Board Packet. Page two of that document provides the detail of the work needed for the repair including partial demolition and full repair.

Five bids were received on October 1, 2013. The lowest cost qualified bidder was Kovilic Construction Company, Inc. at a cost of $33,250.00.

I move to approve a contract with Kovilic Construction Company, Inc. to repair the Village Complex Pedestrian Bridge as specified in the amount not to exceed $33,250.00.

This matter was APPROVED on the Consent Agenda.

2013-0589 HVAC Repairs for Sportsplex

An HVAC compressor at the Sportsplex failed and needed to be repaired immediately in order to maintain temperature quality. The unit was not budgeted to be replaced and requires that a budget adjustment be made to cover the cost of repairs.

The unit was repaired by Building Maintenance personnel. Thermosystems Parts Division provided the required parts at a cost of $8,232.23 w/core exchange credit of $775 bringing the total cost to $7,457.23.

I move to approve a budget adjustment of $7,457.23;

And

Approve a payment to Thermosystems for a cost of $8,323.23, with a credit memo of $775 for the new compressor.

This matter was APPROVED on the Consent Agenda.

2013-0590 Centennial Park Aquatic Coping Replacement

Some of the coping around the zero depth and T-pool at Centennial Park Aquatic Center is in disrepair. The coping is the stone grate that surrounds the pool edge allowing for water to filter down rather than spill out of each of our pools. This item is being presented to the Board due to the lead time required for ordering which is 12 to 16 weeks. We will replace them in the spring before the opening of the pool. Rimflow is the sole vendor of the coping used at Centennial Park Aquatic Center.

I move to approve accepting the quote from Rimflow at a cost of $11,600.00 for the replacement coping

And

Approve a budget adjustment of $11,600.

This matter was APPROVED on the Consent Agenda.

BOARD COMMENTS

TRUSTEE FENTON - Congratulated the winners of the 35th Orland "Open" Spelling Bee that took place on Sunday, October 20, 2013 at the Orland Park Civic Center.

PRESIDENT MCLAUGHLIN - Thanked Dr. Bill Smith for running the 35th Orland "Open" Spelling Bee. He noted that it is a great event that always brings a small town feel to Orland Park. He was happy to see that Dr. Smith had the key to the city on display that he had previously given him.

TRUSTEE GIRA - Stated that she was told that there were more elementary and grade school children in attendance at the spelling be than ever before.

EXECUTIVE SESSION

I move to recess to a Closed Executive Session for the purpose of discussion of a) approval of minutes; b) the purchase or lease of real property for the use of the village; c) pending litigation against, affecting or on behalf of the village or when found by the board that such action is probable or imminent.

A motion was made by Trustee Fenton, seconded by Trustee Gira, that this matter be RECESS. The motion carried by the following vote:

Aye: 6 - Trustee Fenton, Trustee Schussler, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, and President McLaughlin

Nay: 0

Absent: 1 - Trustee Dodge

RECONVENE BOARD MEETING

The roll was called to reconvene the Regular Meeting and Trustees Fenton, Schussler, Gira, Griffin Ruzich, Calandriello and President McLaughlin were present. Trustee Dodge was absent.

Purpose of the Executive Session was for the discussion of a) approval of minutes; b) the purchase or lease of real property for the use of the village; c) pending litigation against, affecting or on behalf of the village or when found by the board that such action is probable or imminent.

ADJOURNMENT: 8:25 PM

A motion was made by Trustee Schussler, seconded by Trustee Fenton, that this matter be ADJOURNED. The motion carried by the following vote:

Aye: 6 - Trustee Fenton, Trustee Schussler, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, and President McLaughlin

Nay: 0

Absent: 1 - Trustee Dodge

/AJ

APPROVED: November 4, 2013

Respectfully Submitted,

/s/ John C. Mehalek

John C. Mehalek, Village Clerk