

VILLAGE OF ORLAND PARK

14700 Ravinia Avenue
Orland Park, IL 60462
www.orland-park.il.us



Meeting Minutes

Monday, November 17, 2014

7:00 PM

Village Hall

Board of Trustees

Village President Daniel J. McLaughlin

Village Clerk John C. Mehalek

*Trustees, Kathleen M. Fenton, James V. Dodge, Jr., Edward G. Schussler,
Patricia Gira, Carole Griffin Ruzich, and Daniel T. Calandriello*

CALL TO ORDER/ROLL CALL

The meeting was called to order at 7:25 PM

Present: 7 - Trustee Fenton, Trustee Dodge, Trustee Schussler, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello and President McLaughlin

VILLAGE CLERK'S OFFICE**2014-0656 Approval of the October 22, 2014 Special Meeting Minutes**

The Minutes of the Special Meeting of October 22, 2014, were previously distributed to the members of the Board of Trustees. President McLaughlin asked if there were any corrections or additions to be made to said Minutes. There being no corrections or additions,

I move to approve the minutes of the Board of Trustees Special Meeting of October 22, 2014.

A motion was made by Trustee Schussler, seconded by Trustee Gira, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Fenton, Trustee Schussler, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, and President McLaughlin

Nay: 0

Abstain: 1 - Trustee Dodge

2014-0661 Approval of the October 27, 2014 Special Meeting Minutes

The Minutes of the Special Meeting of October 27, 2014, were previously distributed to the members of the Board of Trustees. President McLaughlin asked if there were any corrections or additions to be made to said Minutes. There being no corrections or additions,

I move to approve the minutes of the Board of Trustees Special Meeting of October 27, 2014.

A motion was made by Trustee Fenton, seconded by Trustee Calandriello, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Fenton, Trustee Dodge, Trustee Schussler, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, and President McLaughlin

Nay: 0

2014-0684 Approval of the October 29, 2014 Special Meeting Minutes

The Minutes of the Special Meeting of October 29, 2014, were previously distributed to the members of the Board of Trustees. President McLaughlin asked if there were any corrections or additions to be made to said Minutes. There being no corrections or additions,

I move to approve the minutes of the Board of Trustees Special Meeting of October 29, 2014.

A motion was made by Trustee Gira, seconded by Trustee Fenton, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Fenton, Trustee Dodge, Trustee Schussler, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, and President McLaughlin

Nay: 0

2014-0653 Approval of the November 3, 2014 Regular Meeting Minutes

The Minutes of the Regular Meeting of November 3, 2014, were previously distributed to the members of the Board of Trustees. President McLaughlin asked if there were any corrections or additions to be made to said Minutes. There being no corrections or additions,

I move to approve the minutes of the Board of Trustees Meeting of November 3, 2014.

A motion was made by Trustee Schussler, seconded by Trustee Fenton, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Fenton, Trustee Dodge, Trustee Schussler, Trustee Gira, Trustee Calandriello, and President McLaughlin

Nay: 0

Abstain: 1 - Trustee Griffin Ruzich

CONSENT AGENDA

Trustee Ruzich requested that Item E. FY2015 Liability/Property Insurance Renewal be removed from the Consent Agenda for a separate vote.

Passed the Consent Agenda

A motion was made by Trustee Dodge, seconded by Trustee Gira, to PASS THE CONSENT AGENDA, including all the following items marked as having been adopted on the Consent Agenda. The motion carried by the following vote:

Aye: 7 - Trustee Fenton, Trustee Dodge, Trustee Schussler, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, and President McLaughlin

Nay: 0

2014-0654 Payroll - Approval

The lists of Payroll having been submitted to the Board of Trustees for approval and the lists having been determined by the Board of Trustees to be in order and having been approved by the various Department Heads,

I move to approve the Bi-Weekly Payroll for November 7, 2014 in the amount of \$969,326.31.

This matter was APPROVED on the Consent Agenda.

2014-0655 Accounts Payable - Approval

The Minutes of the Regular Meeting of November 15, 2014, were previously distributed to the members of the Board of Trustees. President McLaughlin asked if there were any corrections or additions to be made to said Minutes. There being no corrections or additions,

I move to approve the Accounts Payable from November 4, 2014 through November 17, 2014 in the amount of \$10,167,831.76.

This matter was APPROVED on the Consent Agenda.

2014-0626 Approval - Temporary Payroll Services

Due to an extended leave of absence of the Village's Payroll Coordinator, as well as the fact that we are currently implementing a new payroll/HR software application, the Finance Department, with the approval of the Village Manager, retained the services of a Payroll Clerk from Account Temps/Robert Half International, Inc. The Payroll Clerk is responsible for processing all aspects of the bi-weekly payroll, as well as the filing of all tax forms and amounts due on a quarterly basis. She is also responsible for writing procedures for processing payroll through the new payroll software application as we expect to be going live with this application in late November or early December. The Payroll Clerk began working for the Village on October 6th and we plan to retain her services until January 31, 2015. The hourly rate paid for the Payroll Clerk is \$43.76.

I move to approve the services of Account Temps/Robert Half International, Inc. at a rate not to exceed \$43.76 per hour through January 2015.

This matter was APPROVED on the Consent Agenda.

2014-0629 Orland Park Police Pension Funding Policy - Approval

Current governmental accounting standards provide for the reporting of a liability on the Village's entity-wide financial statements included in its Comprehensive Annual Financial Report (CAFR) only if the Village fails to fund its total Annual Required Contribution (ARC) to its Police Pension Fund. In some years, the Village has overfunded its ARC; therefore, an asset is currently reported on the

Village's entity-wide Statement of Net Assets. The value of this asset as of December 31, 2013 was \$790,657. Additional information relating to the funding status of the pension fund is included in the Notes to the Financial Statements section of the CAFR. This additional information includes, but is not limited to, the Actuarial Value of Assets and the Actuarial Accrued Liability; as of December 31, 2013, these amounts were \$58,698,476 and \$79,067,771, respectively. This equated to an Unfunded Actuarial Accrued Liability (UAAL) of \$20,369,295 as of December 31, 2013 or a Funded Ratio of 74.2%.

The Governmental Accounting Standards Board recently issued two new accounting standards, GASB 67 and 68, which change the manner in which the Pension Fund and the Village must record its pension liabilities, as well as the information that must be included in the Notes to the Financial Statements. One of the most significant changes is that the Village will be required to record the entire net pension liability on its Statement of Net Assets as opposed to the current years' overfunded or underfunded ARC. Based upon the complexities of the new GASB Statements, the Government Finance Officers Association issued a best practices statement recommending that state and local governments adopt a funding policy that provides reasonable assurance that the cost of pension benefits will be funded in an equitable and sustainable manner. The policy should outline, at a minimum, the assumptions to be utilized by the actuary when determining the ARC, as well as the Village's commitment to fund the full annual amount in a timely manner so that the cost of the pension benefit is paid by the generation of taxpayers who are receiving services from these employees.

I move to approve the Village of Orland Park Police Pension Funding Policy.

This matter was APPROVED on the Consent Agenda.

2014-0638 Gasoline and Diesel Fuel Purchase - Contract Extension

In October of 2010, the Village of Orland Park published a legal notice and advertised for bids to supply gasoline and diesel fuel to the Village. In 2010, the Village entered into a contract with Avalon Petroleum Company of Kankakee, Illinois. Under the terms of the specifications, the contract can be renewed annually if mutually agreeable with both parties for up to five (5) additional years. The end of the fourth year of the contract will be December 31, 2014.

Avalon Petroleum Company has been the Village's supplier of fuel for the past twenty years and has an excellent record for responding to the Village's needs, promptness in delivery, billing and quality of fuel. Therefore, staff recommends renewal of the contract for the delivery of gasoline and diesel fuel for Fiscal Year 2015.

I move to approve renewing the contract for gasoline and diesel fuel with Avalon Petroleum Company of Kankakee, Illinois, for Fiscal Year 2015 for an amount not to exceed the Board approved budget amount.

This matter was APPROVED on the Consent Agenda.

2014-0639 Maycliff South Storm Water Improvement Phase I & II Engineering - Proposal

Final engineering for the Maycliff North Storm Water Improvement Project is nearly complete with construction expected to be initiated in 2015. As part of that work, new storm sewer pipes will be added from the Maycliff subdivision to improve storm water flow to Schussler Park Pond. The second stage of the project is the Maycliff South Study Area which encompasses Silver Lake Estates, Silver Lake West, and Fairway subdivisions which also includes Schussler Park Pond. The area is subject to substantial ponding and overland flow.

Christopher B. Burke Engineering, LTD. of Rosemont, Illinois (CBBEL) previously completed conceptual level analysis of the Maycliff South Study Area to develop potential storm water improvement alternatives to reduce the risk of flooding to residential structures. As a continuation of that effort, CBBEL was asked to provide a proposal for phase I and phase II engineering services. As part of their proposal for the Maycliff South Storm Improvements, they will create a hydrologic and hydraulic model of the area to replicate existing conditions. Once calibrated, the model will be used to establish proposed improvement alternatives. Potential options include modifications to Schussler Park Pond and/or its outlet control structure and/or changes to the storm water conveyance system from the pond to Tinley Creek including pipes, structures and overland flow routes.

Tasks to be included as part of the phase I and phase II engineering include; topographic survey, utility coordination, hydraulic and hydrologic modeling, alternative analysis, preliminary engineering, easement coordination, MWRD and Silver Lake Country Club coordination, permitting, final engineering and bid assistance. The total cost for this proposed work is \$173,100.

I move to approve to accept the proposal from Christopher B, Burke Engineering, LTD. of Rosemont, IL for Maycliff South Storm Improvements Phase I and Phase II Engineering in an amount not to exceed \$173,100.

This matter was APPROVED on the Consent Agenda.

2014-0641 Orland Hills Gardens Phase II Street Lighting - BID

Over the years, the Village has received a number of requests from residents in the Orland Hills Gardens and Cameno Reál neighborhoods for additional lighting to be installed in the area. Eleven (11) additional street lights were added last year under the 2013 Road Program.

The Village was recently contacted by residents in the Orland Hills Gardens neighborhood requesting additional street lights on other blocks within this subdivision. On September 9, 2014 the Village advertised a bid to install six (6) additional street lights in the Orland Hills Gardens neighborhood. These additional six lights will bring many of the streets in this neighborhood up to current

standards.

The sealed bids were opened on September 30, 2014. Two companies submitted bids: The Edward Electric Company of Orland Park, Illinois and Rag's Electric, Inc. of Lemont, Illinois.

Rag Electric submitted the lowest bid. Staff contacted the provided references for Rag's Electric and received positive feedback. Staff recommends that Rag's Electric of Lemont Illinois be awarded the light installation contract in the amount of \$37,950.00 plus \$12,050.00 for additional street light cable replacement and repairs for a total of \$50,000.00. The additional amount over the bid amount will allow the Village to take advantage of Rag Electric's unit pricing costs. The result will be the Village's ability to repair critical and pending outages in other sections of the Village.

I move to approve to accept the bid from Rag's Electric of Lemont, Illinois, for Orland Hills Gardens Phase II Street Lighting, in an amount not to exceed \$50,000.00.

This matter was APPROVED on the Consent Agenda.

2014-0674 Ridgeway Petroleum - Authorizing Development Agreement - Ordinance

A draft Development Agreement was reviewed by the Board, which sets forth terms and conditions for development of a new Ridgeway Petroleum facility at 183rd Place and Wolf Road.

This is now before the Village Board for consideration and to authorize execution of the finalized agreement.

I move to pass Ordinance Number 4942, entitled: ORDINANCE AUTHORIZING DEVELOPMENT AGREEMENT (RIDGEWAY PETROLEUM - 183RD PLACE AND WOLF ROAD)

This matter was PASSED on the Consent Agenda.

2014-0673 Orland Park Medical Center - Revised Landscape Plan

This is a request for approval of a revised landscape plan for the proposed Orland Park Medical Center, to be located at 54 Orland Square Drive. The Village Board approved the Site Plan and Elevations on April 5, 2010 and the initial landscape plan on November 19, 2012. Revisions have been made to the Board Approved landscape plan.

Per Code requirements, the petitioner submitted a revised landscape plan that has been reviewed and approved by the Village's Landscape Architect consulting firm.

I move to accept as findings of fact this staff report dated November 11, 2014.

and

I move to approve the landscape plan titled, 'Nowak Clinic', prepared by J.G.S. Landscape Architects, dated 09/02/2014, sheet 1, with no conditions.

This matter was APPROVED on the Consent Agenda.

2014-0630 FY2015 Liability/Property Insurance Renewal - Approval

The Horton Group has provided the Village with its renewal premium amounts for Fiscal Year 2015 for all property and liability insurance policies, including Excess Workers Compensation.

Overall, the Village's FY2015 liability and property premiums on all lines decreased approximately \$27,200, or 3.6%, as compared to FY2014 premiums. The property, auto physical damage and various liability premiums decreased approximately \$34,400, offset by an increase of approximately \$7,200 in the Excess Workers Compensation premium. The Claims Handling Fee remained constant at \$25,000. Horton's Annual Service Fees, which were previously approved by the Board as part of Horton's contract renewal approval, decreased from \$54,900 to \$49,500. Retention amounts (deductibles) on each of the lines remained the same.

In previous years, the Village did not obtain separate cyber liability coverage. Based upon Horton's recommendation, as well as the increasing amount of "cyber activity" between the Village and its residents and vendors, staff requested a quote for this type of coverage. The estimated premium is \$20,252. The final premium will be obtained upon Board approval of this coverage line, at an amount not to exceed \$21,000.

Trustee Ruzich stated that she abstained due to her husband is a client of Horton Insurance and she routinely abstains on their matters.

I move to approve the property and liability insurance carriers and premiums, as well as CCMIS's Claims Handling Fees, in the total amount of \$773,533, as presented by the Horton Group.

A motion was made by Trustee Dodge, seconded by Trustee Schussler, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Fenton, Trustee Dodge, Trustee Schussler, Trustee Gira, Trustee Calandriello, and President McLaughlin

Nay: 0

Abstain: 1 - Trustee Griffin Ruzich

DEVELOPMENT SERVICES, PLANNING AND ENGINEERING**2014-0676 Class 6B Renewal - 16245 107th Avenue - Resolution**

This request is for the Village Board of Trustees to consider a resolution in support of the renewal of the Class 6B status for property located at 16245 107th Avenue (PIN 27-20-206-007-0000) in Orland Park. The subject property was granted a Class 6B in 2005. The owner of the property, Fredrick Eul applied for the original Class 6B designation and is requesting this resolution of support for the renewal.

The subject property has two multi-tenant buildings on the single parcel. There are 15 total tenants and the combined area of the two buildings is 33,600 square feet. According to the information submitted by the petitioner, these businesses employ 72 full time and 4 part-time employees. The businesses offer a range of manufacturing and industrial uses. The petitioner indicated that there is only 1 vacant tenant space in the two buildings. The original Class 6B incentive was granted when these two buildings were constructed. The petitioner is requesting the renewal to ensure that the building can remain occupied.

The Class 6B incentive, offered through Cook County, provides for a substantial reduction in assessed valuation resulting in significant tax savings. The incentive term is for a period of 10 years (10% of market value) and then begins to rise in years 11 & 12 (15% and 20% respectively). In the absence of this incentive, real estate would normally be assessed at 25% of its market value. The County no longer places a limit on the amount of renewals granted per property.

I move to pass Resolution 1412, entitled: A RESOLUTION DETERMINING THE NECESSITY OF AND BENEFIT FROM INDUSTRIAL USES AND SUPPORTING RENEWAL OF CLASS 6B STATUS PURSUANT TO THE COOK COUNTY REAL PROPERTY CLASSIFICATION ORDINANCE FOR CERTAIN REAL ESTATE LOCATED AT 16245 107th Avenue PIN 27-20-206-007-0000, ORLAND TOWNSHIP IN ORLAND PARK, ILLINOIS.

A motion was made by Trustee Fenton, seconded by Trustee Calandriello, that this matter be PASSED. The motion carried by the following vote:

Aye: 7 - Trustee Fenton, Trustee Dodge, Trustee Schussler, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, and President McLaughlin

Nay: 0

PARKS AND RECREATION

2014-0668 Enhancements for Main Street Area and Village Complex

On October 6, 2014, this item was reviewed by the Public Works Committee, recommended for approval and referred to the Village Board of Trustees for consideration. Due to the inability of the recommended contractor, Temple Display, to meet our installation deadline we are forced to move to the next qualified quote from B & B Holiday Decorating at a cost of \$30,210, a \$1,290 difference. B & B has assured us that they can complete the installation within our timeline.

Main Street Area (Pricing for recommended areas 3 & 4 on pricing sheet)
Temple Display, Ltd. \$24,024
B&B Holiday Decorating \$24,060
Wingren Landscape \$29,519

Village Complex (Area 6 on pricing sheet)
Temple Display, Ltd. \$4,896
B&B Holiday Decorating \$6,150
Wingren Landscape \$5,950

The second total lowest price for the selected areas is from B & B Holiday Decorating in the amount of \$30,210.

Due to the timeline restrictions this agenda item is being considered by the Parks & Recreation Committee and the Village Board of Trustees on the same night.

I move to accept the cancellation of the contract with Temple Display

And

To approve an agreement with B & B Holiday Decorating to provide the 2014 lighting in the Main Street Area as outlined in the proposal at a cost not to exceed \$30,210.

A motion was made by Trustee Gira, seconded by Trustee Calandriello, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Fenton, Trustee Dodge, Trustee Schussler, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, and President McLaughlin

Nay: 0

FINANCE & INFORMATION TECHNOLOGY

2014-0555 Banking Services

The Village has used Fifth Third Bank as its banking services provider since late 2006. GFOA recommends periodically reevaluating banking services to ensure state and local governments receive effective services at reasonable costs and to assist in evaluating continual changes in technology that can improve banking functions. It is the intent of staff to have all banking services with one banking institution, in order to minimize staff time devoted to bank reconciliations and to reduce bank service fees.

To evaluate the Village's banking services, a Request for Proposal (RFP) was prepared for comprehensive banking services. The required services included, in summary, the following:

- Deposit Services, including local branch deposits, remote deposit capture, full reconciliation, file transfer, check & ACH positive pay, change/currency orders, analysis services, and direct debit of utility bills
- Full service on-line portal for inquiries, check return management, lockbox detailed transactions, ACH/wire initiation and approval, purchasing card maintenance and activity, custody reporting
- Lockbox Services
- Courier Services
- Loan Review Services
- Merchant Processing
- Safekeeping/Custody Services
- Procurement Cards
- ATM Services
- Village Employee Services

Letters were sent to all banks located within Orland Park to determine interest in receiving the RFP. Twenty one banks responded with an interest in receiving the RFP. Eight of these banks submitted proposals by the proposal due date, including BMO Harris Bank, Fifth Third Bank, First Midwest Bank, JP Morgan Chase, MB Financial, Orland Park Bank & Trust (Wintrust), PNC Bank and Standard Bank & Trust.

A review committee was formed to review the submitted RFPs, as well as to determine those banks that would be invited for an interview. The committee included Trustee Ruzich, the Finance Director, Assistant Finance Director, Finance Department Office Support Supervisor, and a member of the Development Services Department. Five banks were selected for the initial interview process, including BMO Harris Bank, Fifth Third Bank, Orland Park Bank & Trust (Wintrust), MB Financial and Standard Bank & Trust. Based upon initial interviews, it was determined by the committee that three banks - BMO Harris Bank, Standard Bank & Trust and Orland Park Bank & Trust (Wintrust) - would be selected for additional service/cost analysis and reference checks.

Based upon submitted proposals, interviews, reference checks, and responses to

additional questions asked of each proposer, the committee determined that BMO Harris Bank would offer the Village the most effective comprehensive banking services. As such, on October 6, 2014, staff recommended that BMO Harris Bank be selected for banking services.

Some of the benefits that BMO Harris Bank can offer the Village include:

- A central website for all banking activity, including purchasing cards, including 7 years of history
- A minimum earnings credit rate of 65bp for the entire five-year contract
- Fixed pricing for the proposed five year term and a waiver of fees during the 90 day implementation period
- 1% cash back on purchasing card purchases greater than \$50,000
- A calendar year service charge compensation cycle for the entire five-year contract which will serve to reduce overall fees paid
- A state of the art internal lockbox system located in Chicago
- Review of economic loans
- Advanced technology including remote deposits, immediate update of teller positive pay, ACH positive pay, payee positive pay, and automatic sweep of excess investable balances.

BMO Harris Bank has four locations within Orland Park and can provide all services requested in the RFP. A devoted relationship manager that specializes in governmental entities will be assigned to the Village's accounts. Responsibilities of the relationship manager include understanding the needs of the Village on an on-going basis and providing service improvement recommendations, as well as consistent communications. Regular treasury management meetings will be scheduled with the relationship manager to offer a proactive response to the Village's needs and provide updates to new technology developments. Finance Department staff strives to take advantage of all technology advances that will streamline functions and provide cost savings. BMO Harris Bank supports a number of community events and services including the Orland Park Golf Outing, Taste of Orland, Together We Cope and the Teen Bridge Center. In addition, BMO Harris will partner with the Village for next year's Fine Arts Fair.

In the current interest rate environment, the Village utilizes the earnings credit option as opposed to paying assessed service fees in full and earning interest on the full available balance. This is the recommended practice for municipal governments. The earnings credit rate option allows the Village to earn interest on available deposits and utilize these earnings to offset service charges. Of the eight banks that responded, BMO Harris Bank offered the highest earnings credit rate and agreed to lock in a minimum 65bp rate for the term of our proposed five year contract. This will allow the Village to minimize the amount required to be kept for compensating balances, freeing up excess balances for further investment.

Although BMO Harris has the highest total annual fees of the three finalists (approximately \$98,000), the high earnings credit rate will allow the Village not to actually be assessed for any of these charges. Orland Park Bank & Trust annual fees are estimated at approximately \$70,000 and Standard Bank & Trust annual fees are estimated at approximately \$57,000. The majority of the difference is in the Deposit Administration Fees and the Retail Lockbox fees. The Deposit Administration Fee is a direct pass thru from the FDIC as a charge for providing deposit insurance and is assessed on the average collected balance in the accounts. Orland Park Bank & Trust and Standard Bank are calculating the fee on a balance of \$250,000 which ties to the balance that is actually insured and waiving the remainder of the fee that they must pay the FDIC. Harris Bank is calculating the fee on the total account balances. With the lesser compensating balance requirement due to the higher earnings credit rate paid by Harris Bank, this fee will be reduced by an estimated \$14,000 bringing Harris Bank's fees more in line with Orland Park Bank & Trust and Standard Bank. Harris Bank's per item retail lock box fee is significantly higher than Orland Park Bank & Trust and Standard Bank's fees but the total fee should continuously decrease as more water billing customers move towards paying their water bills online.

I move to approve BMO Harris Bank as the Village's banking services provider.

A motion was made by Trustee Griffin Ruzich, seconded by Trustee Dodge, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Fenton, Trustee Dodge, Trustee Schussler, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, and President McLaughlin

Nay: 0

BOARD COMMENTS

TRUSTEE GIRA – Looking forward to the Turkey Trot on November 27, 2014, Thanksgiving morning at 8:00 AM. There are 800 participants this year, 200 more than last year.

TRUSTEE DODGE – Stated that a good friend and long-time public servant, Joan Herman had passed away on Saturday, November 15th at the age of 81.

TRUSTEE FENTON – Wished everyone a Happy Thanksgiving and reminded everyone to shop till you drop in Orland Park!

EXECUTIVE SESSION

I move to recess to a Closed Executive Session for the purpose of discussion of a) approval of minutes; b) the appointment, employment, compensation, discipline, performances or dismissal of specific village employees; and c) setting a price for sale or lease of village property.

A motion was made by Trustee Fenton, seconded by Trustee Griffin Ruzich, that this matter be RECESS. The motion carried by the following vote:

Aye: 7 - Trustee Fenton, Trustee Dodge, Trustee Schussler, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, and President McLaughlin

Nay: 0

RECONVENE BOARD MEETING

The roll was called to reconvene the Regular Meeting and Trustees Fenton, Dodge, Schussler, Gira, Ruzich, Calandriello and President McLaughlin were present.

Purpose of the Executive Session was for the discussion of a) approval of minutes; b) the appointment, employment, compensation, discipline, performances or dismissal of specific village employees; and c) setting a price for sale or lease of village property.

ADJOURNMENT - 8:25 PM

A motion was made by Trustee Dodge, seconded by Trustee Fenton, that this matter be ADJOURNED. The motion carried by the following vote:

Aye: 7 - Trustee Fenton, Trustee Dodge, Trustee Schussler, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, and President McLaughlin

Nay: 0

/nm

APPROVED: December 1, 2014

Respectfully Submitted,

/s/ John C. Mehalek

John C. Mehalek, Village Clerk