



VILLAGE OF ORLAND PARK

14700 Ravinia Avenue
Orland Park, IL 60462
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Ordinance No: 4333

File Number: 2008-0048

AN ORDINANCE AMENDING ORDINANCE NO. 3266, THE EMPLOYEE MANUAL FOR
EMPLOYEES OF THE VILLAGE OF ORLAND PARK

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STATE OF ILLINOIS, COUNTIES OF COOK AND WILL

Published in pamphlet form this 22nd day of January, 2008 by authority of the President and Board of Trustees of the Village of Orland Park, Cook and Will Counties, Illinois.

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WHEREAS, effective village administration requires the availability of sound and well- publicized personnel policies and practices; and

WHEREAS, the Corporate Authorities of the Village of Orland Park have previously adopted Ordinance No. 3266, establishing a personnel administration policy for the Village; and

WHEREAS, the Village periodically reviews its existing policies and when appropriate adopts new policies.

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Orland Park, Cook and Will Counties, Illinois, as follows:

SECTION 1

That document entitled "Village of Orland Park Employee Manual," to be updated as of this date see Exhibit A, describing the personnel policies and practices of the Village, is hereby amended.

SECTION 2

The Village of Orland Park Employee Manual herein adopted is not intended to nor shall it be considered as creating any contractual rights between employees and the Village, but shall operate solely as described therein and on the terms thereof as a reference tool to inform employees about Village policies procedures and employee benefits.

SECTION 3

The Village retains the right to modify, amend or repeal the Employee Manual at any time without prior notice. The Village Manager is has been granted the power to modify or amend the Employee Manual as he or she deems necessary or desirable from time to time, with the advice and consent of the Corporate Authorities.

SECTION 4

In the event that a court of competent jurisdiction finds any part or section or provision of the Employee Manual to be invalid for any reason, said determination shall affect only the specific part, section or provision and shall not be deemed to affect the remainder of the Employee Manual.

